## CITY OF BERKLEY PUBLIC NOTICE CITY COUNCIL SPECIAL MEETING

Monday, February 26, 2018 7:00 P.M. – Berkley City Hall Council Chambers 248-658-3300

CALL 37<sup>th</sup> COUNCILTO ORDER APPROVAL OF AGENDA PLEDGE OF ALLEGIANCE CITIZEN COMMENTS ORDER OF BUSINESS

Regular Agenda

1. **PRESENTATIONS:** Matter of reviewing applications for council vacancy.

**ADJOURN** 

The City of Berkley will provide necessary reasonable auxiliary aids and services, such as signers for the hearing impaired and audio tapes of printed materials being considered at the meeting, to individuals with disabilities at the meeting upon four working days notice to the City. Individuals with disabilities requiring auxiliary aids or services should contact the City by writing or calling: Phommady A. Boucher, ADA Contact, Berkley City Hall, 3338 Coolidge Highway, Berkley, MI 48072 (1-248-658-3310).

Official minutes of City Council Meetings and supporting documents for Council packets are available for public review in the City Clerk's Office during normal working hours.



## Memo

To: Mayor Terbrack and City Council

From: Matthew Baumgarten, City Manager

Date: February 22, 2018

Subject: Subcommittee Recommendation- City Council Vacancy

Mayor and Members of City Council,

The City Council Subcommittee tasked with reviewing applications for the City Council vacancy met at 3:00 pm on February 16<sup>th</sup> in a public meeting in the Council Chambers. The subcommittee members, Mayor Pro Tem Steve Baker and Councilmembers Eileen Steadman and Ross Gavin, reviewed each application based upon the following criteria: 1) Community/Municipal Engagement, 2) Professional Experience, and 3) Background and Diversity. Each of subcommittee members reviewed the applications individually and scored them numerically on a 1 through 3 scale.

| Rank | Name               | Community/Municipal Engagement Professional Experience Background and Diversity |   |   |      | Aggregate<br>Score |   |   |      |   |   |   |       |       |
|------|--------------------|---|---|---|------|--------------------|---|---|------|---|---|---|-------|-------|
|      |                    | Α   | В | С | Comp | Α                  | В | С | Comp | Α | В | С | Comp  | Score |
| 1    | Dean, Bridget      | 3   | 3 | 3 | 3.00 | 3                  | 1 | 3 | 2.33 | 3 | 3 | 2 | 2.667 | 8.00  |
| 2    | Citraro, Sue       | 3   | 3 | 3 | 3.00 | 3                  | 1 | 2 | 2.00 | 3 | 3 | 2 | 2.667 | 7.67  |
|      | Price, Natalie     | 3   | 2 | 2 | 2.33 | 3                  | 2 | 2 | 2.33 | 3 | 3 | 3 | 3.000 | 7.67  |
| 4    | Lumbreras, Jessica | 1   | 1 | 1 | 1.00 | 3                  | 2 | 2 | 2.33 | 3 | 3 | 3 | 3.000 | 6.33  |
| 5    | Kondrat, Charlene  | 2   | 2 | 2 | 2.00 | 3                  | 1 | 2 | 2.00 | 2 | 2 | 1 | 1.667 | 5.67  |
|      | Tyrell, Charles    | 3   | 2 | 3 | 2.67 | 2                  | 1 | 2 | 1.67 | 2 | 1 | 1 | 1.333 | 5.67  |
| 6    | Bone, Devin        | 1   | 1 | 1 | 1.00 | 3                  | 2 | 2 | 2.33 | 2 | 1 | 1 | 1.333 | 4.67  |
|      | McNulty, Kevin     | 1   | 1 | 1 | 1.00 | 3                  | 2 | 2 | 2.33 | 2 | 1 | 1 | 1.333 | 4.67  |

Based upon the evaluations of the three subcommittee members, Bridget Dean, Susan Citraro, Natalie Price, Jessica Lumbreras, Charlene Kondrat, and Charles Tyrell have been invited by Mayor Terbrack to make a speech during the February 26<sup>th</sup> special meeting. The subcommittees recommendations are just that and a City Council member can request that any additional candidates be invited to the March 5, 2018 meeting to offer a speech before the City Council makes its appointment.

Thank you for your consideration on this item,

Matthew Baumgarten City Manager

**Print Form** 



Fax: 248-658-3301 www.berkleymich.org

# BOARD & COMMISSION APPLICATION FOR APPOINTMENT

Date 2/9/2018

| Name   | Devin W. Bone  |  |  |  |  |  |
|--|--|--|--|--|--|--|
| Mailing Address                                    | 3249 Cumberland Road, Berkely MI 48072   | <u>}                                    </u> |  |  |  |  |
|  | Street City State 7in  |  |  |  |  |  |
| Home Phone _                                       | Cell Phone   |  |  |  |  |  |
| Email  |  |  |  |  |  |  |
| l am a U.S. citizen                                | Yes No How long have you lived in Berkley? 2 years   | _  |  |  |  |  |
| I would like to serve on the: Berkley City Counsel |  |  |  |  |  |  |
| Current Employ                                     | /er <u>·</u>   |  |  |  |  |  |
| Occupation   | ior.   |  |  |  |  |  |
| Describe Work H                                    | distory (limit 400 characters). Attach resume if preferred)  |  |  |  |  |  |
| transactional and I<br>lawfirms that advis         | ent businesses and publicy reporting companies in a variety of litigation matters around the United States. I've previously worked at sed on municipal law (Thrun Law Firm) and a variety of other firms that broad range of skills. |  |  |  |  |  |
|  |  |  |  |  |  |  |

## Please list your specific qualifications for this appointment (limit 400 characters):

First and foremost, I have a significant desire to serve the citizens of Berkley. Additionally, my participation in two nonprofits and transactional matters provides me with experience in internal governance and analyzing a variety of legal documents. I believe my analytical skills and diverse background (specifically in finance and securities law) would aid me in serving Berkley's residents.

### Return completed form to:

## Devin William Bone

3249 Cumberland Road Berkley, MI 48072

February 9, 2018

City of Berkley Attn: City Council 3338 Coolidge Highway Berkley, MI 48072

Members of City Council,

My name is Devin Bone and I would like to be considered for appointment to the Berkley City Council to fill the vacancy left by former councilmember Alan Kideckel. A previously version of this letter was sent to the City Clerk on February 2, 2018.

I moved to Berkley on January 1, 2016. I was drawn to Berkley because of its strong sense of community. From the greetings I regularly received from potential neighbors to the abundance of small businesses and artisan shops, I was excited at the opportunities Berkley had to offer. As expected, the past two years have been exceptionally enjoyable. I've developed close friendships with neighbors and local business owners alike.

With roots in the ground, my interest in participating in Berkley's development has started to grow. Serving as a member of the Berkley City Council provides an opportunity to not only give back through civic service, but to guide Berkley's continued growth. Simply put, this opportunity excites me. It would be an honor to serve my city and I very much look forward to that possibility.

In regards to my professional background, I work as an attorney at a private practice in Bloomfield Hills. My practice primarily falls under two categories. The first involves representing small businesses and individuals in a variety of civil litigation matters. The second involves guiding publicly traded companies through reporting obligations and compliance matters with the Securities and Exchange Commission and the Financial Industry Regulatory Authority. My diverse background has honed my ability to quickly learn new areas of the law, problem solve, and broker complicated negotiations. Further, I'm trained as a mediator and regularly coach mediation training sessions at Michigan State University College of Law. Both my litigation and leadership style rely heavily on listening and compromise, rather than aggressive, one-sided dictation. I believe these qualities would allow me to quickly transition into an effective and efficient City Councilmember.

In addition to my legal practice, I sit on the board of two non-profits. I'm a director and officer of White Collar Sports, a non-profit that develops educational and networking opportunities for student athletes. I'm also the sole director and founder of Red Fox Legal Services, a non-profit corporation with the goal of providing pro bono legal services and educational tools to combat fiduciary fraud. I thoroughly enjoy volunteering in these capacities, and I hope that serving on the City Council would provide a new opportunity to give back through civil service.

During the February 5, 2018 City Council meeting, several Councilmembers expressed disinterest in considering applicants who did not seek appointment during the prior vacancy. This is certainly a fair issue, and one I feel obligated to address. In November and December of last year, I was preparing for an arbitration that began shortly after the New Year. As a result, I was unaware of the vacancy—which I truly regret. From my estimation, the City Council did an exceptional job filling the vacancy with Councilmember Gavin. I hope this is not viewed as a lack of interest in serving the City of Berkley.

While my explanation may not be sufficient, I nonetheless urge the Council to consider all applicants for the vacancy, whether or not they previously applied. My explanation is somewhat straightforward. However, the Council cannot be sure what private matters may have occurred the lives of other, current applicants who failed to apply previously. I believe it would be a disservice to Berkley's residents to arbitrarily discount these candidates now.

I have enclosed my resume, which outlines additional professional skills and accomplishments for your consideration. Thank you in advance for your consideration.

Very truly yours.

Devin W. Bone

## **DEVIN W. BONE**

3249 Cumberland Road ~ Berkley, MI 48307 ~

### **Bar Admission and Trial Experience**

- Admitted to Practice: State of Michigan, U.S. District Court for the Easter District of Michigan, U.S. Tax Court
- I have independently tried to verdict or decision one bench trial and two FINRA securities arbitrations, with all three resulting in victories for my clients. See Detailed Trial Synopsys below.

### **Work Experience**

#### Paesano Akkashian Apkarian, P.C.

Bloomfield Hills, MI

Associate Attorney, August 2015 – Present

- My practice is evenly balanced between litigation and transactional matters. I independently manage and litigate
  a variety of diverse commercial disputes. This includes drafting all necessary pleadings, discovery, and briefing,
  as well as taking depositions, appearing for motions, and taking cases to trial. Additionally, I regularly draft and
  facilitate real estate transactions, corporate mergers, and public and private securities offerings.
- I work closely with my partners in litigating complex commercial matters, including tier I automotive supplier disputes, intellectual property actions, federal securities claims, and other large-scale business disputes.
- I represent several public companies. I independently draft and file current, quarterly and yearly reports (on Forms 8-K, 10-Q, and 10-K, respectively). I also advise clients on capital raising matters and independently draft subscription agreements and prospectuses. I've independently drafted several registration statements on Forms S-1 and S-11. In addition to the work above, I maintain a securities litigation practice.

#### Hewson & Van Hellemont, P.C.

Oak Park, MI

Associate Attorney, August 2014 – July 2015

- I worked with firm's primary fraud litigation group. We represented insurance companies including State Farm, Farmers, Auto Club, and Auto Owners. I was assigned and responsible for a large, independent caseload.
- I gained considerable experience in drafting pleadings, motions, legal memoranda, discovery requests or responses, and trial briefs.
- I regularly took discovery and trial depositions (more than 50 total), appeared and argued at motion and alternative dispute resolution hearings, and provided trial support to partners as necessary.

## **Education**

## Michigan State University College of Law

East Lansing, MI

Juris Doctorate, Cum Laude, May 2014

- Served as Executive Editor for the Michigan State Law Review, the second highest editorial position on the
  editorial board. Responsibilities were vast, including editing and performing background research on every
  article published by the Michigan State Law Review for the 2013 2014 subscription.
- Worked as a law clerk at the Ingham County Probate Court, Ingham County Prosecutor's Office, Speaker Law Firm, and Thrun Law Firm
- Served as a student clinician at the Michigan State University College of Law Investor Advocacy Clinic.
- Completed the two-year Geoffrey Fieger Trial Practice Institute litigation certificate program
- MSU ABA Negotiation Team/ADR Board Member
- 2013 Intraschool Negotiation Competition Champion
- Teaching Assistant, Research and Writing
- MSU Law Hockey Club President

#### Michigan State University, James Madison College

Bachelor of Arts in International Relations, May 2011

Spartan Marching Band member and Squad Leader, Tuba Section

East Lansing, MI

## **Detailed Trial Synopsis**

#### NRG Trucking, Inc., v. Talal Yelda & Jason Trucking

State of Michigan, County of Oakland, Circuit Court Case No. 15-147926-CB Served as Counsel for Defendants/Counter-Plaintiffs

Amount at issue:

Plaintiff/Counter-Defendant alleged in excess of \$90,000 in damages;

Defendants/Counter-Plaintiffs alleged \$24,898 in damages

Claims:

Breach of Contract, Conversion, Trespass to Chattels, Negligence, Gross

Negligence, Promissory Estoppel

Verdict:

\$23,898 in favor of Defendants/Counter-Plaintiffs

#### Stacy Foote v. Edward Jones & Co.

FINRA Arbitration Case No. 15-00682 Served as Counsel for Claimant

Amount at issue:

Lost wages in excess of \$100,000

Claims:

Discrimination in violation of the Elliot-Larsen Civil Rights Act, the

Family Medical Leave Act, and American with Disabilities Act

Award:

\$200,000 in favor of Claimant

#### Alishia Terrill v. Syed Mahmud

FINRA Arbitration Case No. 16-00233 Served as Counsel for Respondent

Amount at issue:

Claimant alleged damages in excess of \$200,000

Claims:

Defamation and Tortious Interference with Business Relationships

Award:

No cause of action found on Claimant's claims

\$5,000 awarded to Respondent

**Print Form** 



3338 Coolidge Hwy Berkley, MI 48072 248-658-3320 Fax: 248-658-3301 www.berkleymich.org

# CITY OF BERKLEY, MICHIGAN BOARD & COMMISSION APPLICATION FOR APPOINTMENT

Date 02.13.2018

| Name  | Susan A. Citraro               |                                       |   |                 |  |  |  |  |
|---|--------------------------------|---------------------------------------|---|-----------------|--|--|--|--|
| Mailing Address   | 2827 Sunnyknoll                | Berkley                               | MI                                      | 48072           |  |  |  |  |
|   | Street                         | City                                  | State                                   | Zip             |  |  |  |  |
| Home Phone  |                                | Cell Phone                            | *************************************** |                 |  |  |  |  |
| Email   |                                | W                                     |   |                 |  |  |  |  |
| I am a U.S. citizen   | Yes No How                     | v long have you                       | u lived in Be                           | rkley? 22 years |  |  |  |  |
| I would like to serve on the:  City Council  Insert name of board/commission          |                                |                                       |   |                 |  |  |  |  |
| Current Employ  | er                             |                                       | (A) (A)                                 |                 |  |  |  |  |
| Occupation  | DI                             |                                       |   |                 |  |  |  |  |
| Describe Work H   | istory (limit 400 characters). | Attach resume i                       | if preferred)                           |                 |  |  |  |  |
| See attached resu   | me.                            | · · · · · · · · · · · · · · · · · · · |   |                 |  |  |  |  |
|   |                                |                                       |   |                 |  |  |  |  |
|   |                                |                                       |   |                 |  |  |  |  |
|   |                                |                                       |   |                 |  |  |  |  |
| Please list your specific qualifications for this appointment (limit 400 characters): |                                |                                       |   |                 |  |  |  |  |
| See attached.   |                                |                                       |   |                 |  |  |  |  |
|   |                                |                                       |   |                 |  |  |  |  |
|   |                                |                                       |   |                 |  |  |  |  |
|   | *                              |                                       |   |                 |  |  |  |  |

## Return completed form to:

## Susan A. Citraro 2827 Sunnyknoll, Berkley, MI 48072

## Phone:

| Professional<br>Summary | Experienced wealth management professional with success in the development of long-term relationships and trust administration with a focus on fiduciary, compliance and investment management.   |                    |  |  |  |  |  |
|-------------------------|---|--------------------|--|--|--|--|--|
| Experience              | Comerica Bank, Detroit, Michigan Vice President and Trust Advisor   | 2014 to<br>present |  |  |  |  |  |
|                         | <ul> <li>Manage Wealth Management client relationships and deliver high quality fiduciary services. Assume primary responsibility for overall client satisfaction as Relationship Manager by collaborating to ensure timely delivery of high quality fiduciary service, issue resolution, effective communication of client needs with partners, and development of advisory relationship with clients.</li> </ul>  |                    |  |  |  |  |  |
|                         | <ul> <li>Comerica Bank, Detroit, Michigan         Trust and Estate Advisor, Assistant Vice President         </li> <li>Manage account base of Wealth Management clients by working with their professional advisors to develop a thorough understanding of the client's needs and goals. Exhibit working knowledge of governing documents and account agreements, along with knowledge of fiduciary duties and applicable laws, including trust and tax law, estate planning techniques, financial planning, asset management and prudent investment principles.</li> </ul> | 2011 – 2014        |  |  |  |  |  |
|                         | Comerica Bank, Detroit, Michigan  Personal Trust Officer  • Administration of various trust and agency accounts in accordance to the governing documents.   | 2007 - 2011        |  |  |  |  |  |
|                         | Comerica Bank, Bloomfield Hills, Michigan   | 2004 - 2006        |  |  |  |  |  |
|                         | <ul> <li>Personal Trust Administrator</li> <li>Worked with senior Trust and Estate Advisors to manage large net-worth client relationships.</li> </ul>  |                    |  |  |  |  |  |
| Education               | Master of Business Administration  Specialization: International Business, Walsh College, Troy, Michigan  | 2012               |  |  |  |  |  |
|                         | Bachelor of Science Business, Oakland University, Rochester, Michigan   | 2007               |  |  |  |  |  |
| Certification           | Certified Trust and Estate Advisor (CTFA), Honors Graduate Institute of Certified Bankers, Athens, Georgia, University of Notre Dame  |                    |  |  |  |  |  |
| Volunteer               | Berkley Days Assoc., Berkley Junior Women's Club, Berkley Citizens United, Berkley Holiday Lights Parade, Berkley Road Rally Divas, Toys for Tots, founding member of Berkley Choir Boosters.   |                    |  |  |  |  |  |

#### Community and Municipal Involvement:

Volunteering and community service are very important to me. As Ruth Bader Ginsburg once said, "Whatever community organization, whether it's a women's organization, or fighting for racial justice...you will get satisfaction out of doing something to give back to the community that you never get in any other way" (Baldwin, 2017).

Over the years I have dedicated many volunteer hours to or for the City of Berkley with various community groups. In 2017, I volunteered over 1,000 almost exclusively for the benefit of the City of Berkley. The organizations I belong to are:

- Berkley Junior Women's Club, (BJWC) a community non-profit organization which
  encourages community service, provides scholarships, helps families in need and fosters
  civic betterment to the City of Berkley. Each year the BJWC has worked with the City of
  Berkley and Parks and Rec to put on the following events, which otherwise would not be
  held;
  - o Daddy Daughter Dance
  - o Mother Son Dance
  - o Breakfast with the Bunny
  - o Robina Rhapsody summer concerts
  - o Cruisefest t-shirt booth
  - o Boo Fest
  - o Candy Cane Lane
  - o Annual Tree Lighting Ceremony for the Holiday Lights Parade
  - o Served hot chocolate and donuts at the Annual Tree Lighting Ceremony
  - o Decorate the City gazebo for the annual Tree Lighting Ceremony
- Berkley Days Association, (BDA) a charitable organization that promotes local organizations, charities and volunteer groups and raises money for those groups by holding an annual carnival. This carnival requires year-round involvement by over a dozen local groups and to work closely with the Parks and Rec and the City of Berkley. Each volunteer group has members on the BDA Committee who work together to put on the weeklong events. BDA members also volunteered their time at the Berkley Cruisefest t-shirt booth the week before and then during the Woodward Dream Cruise.
- Berkley Citizens United, (BCU), Board Member, June 2017 a community non-profit organization whose mission is to educate and empower Berkley residents, employees and officials by promoting transparency and community engagement. BCU works to ensure the residents of Berkley are kept informed of ongoing events, meetings and local issues by taping and making available City meetings that are not otherwise recorded, posting City Boards and Commissions packets prior to the meetings, writing summaries of meetings and posting additional informational materials.
- Berkley Athletic Boosters Road Rally Fundraiser (Berkley Road Rally Divas) a
  community group consisting of five volunteers who create, organize and host a road rally
  which is part scavenger hunt, part clue search, part road spectacle in which you decipher
  clues to discover each location or information on your quest. The money raised for the

Athletic Boosters helps offset costs for the student athletes. Prior to organizing these events for the Athletic Boosters, the Road Rally Divas organized Road Rallies for Anderson Middle School's PTA as fundraisers.

• Berkley Holiday Lights Parade, Co-chairperson, 2017 – a community organization made up of volunteers that organizes an annual Holiday Lights Parade through downtown Berkley. This event is funded solely by residents, local business, the Berkley Chamber of Commerce and corporate sponsors. The parade has historically kicks off the holiday season and promotes the City of Berkley. It provides daylong events, such as the petting zoo and carriage rides. The night time parade incudes local and neighboring groups and ends with Santa Claus delivered to the City Hall Gazebo for the Tree Lighting Ceremony after which children can visit with Santa and visitors can enjoy hot chocolate and donuts. This event requires working closely with Berkley Department of Public Works, Berkley Public Safely, business owners and volunteer groups.

#### **Professional Experience:**

As a professional fiduciary, in my role as a Trust Advisor, I understand the high standards that being a member of City Council requires as I am also held to these standards daily albeit in a corporate setting. However, the duties are the same. Whether it is the duty of care in which it is to manage the city's assets competently and as good stewards of the public trust, the duty of loyalty where you always put the City's interest first, the duty of impartiality to represent all the City's residents or the duty of accountability which is part of the duty of transparency and disclosure.

There are some areas in which the City and City Council could be doing better with the duties mentioned and I feel I can assist them in identifying these issues and offer ideas for solutions. I would like to help fostering more community engagement, more dialog about Berkley's vision for the future and to open more lines of communication between the residents and the City as I believe these are all part of the duty to maintain the public's trust.

#### Diversity and Background:

My husband and I have lived in Berkley for almost 23 years. Berkley is where we chose to purchase our home after looking in and around other areas. We liked the small town feel but also Berkley's central location. This is also where we chose to raise our daughter, who is graduate of Berkley High School.

This reason I applied for this appointment is I believe I can offer a different prospective or point of view than some of the other Councilors. When the last opening presented itself, I met with most of the City Councilors and I was told that there was a desire for diversity; a true representation of Berkley on City Council. I believe I have traits that are missing from City Council as I have business degrees and a banking background. Based on each of the current Councilors' online biographies no one else has this experience.

My commitment to Berkley is evident in how I choose to volunteer my time with various community groups and organizations. Each of the groups I have joined have dedicated members who love Berkley, have the desire to make it even better than it already is and to enrich the residents' lives. In addition, I feel I have a good grasp of the current issues and challenges facing the city as well as challenges in the future. I have attended numerous City Council and Planning Commission meetings, Chats with Matt, works sessions and the City's open houses over the last few years. I would like the opportunity to work through these issues with City Council to make Berkley even stronger for the next generations.

I also feel it is important that no matter where residents may fall on issues, their voices deserve to be heard, to keep an open mind and remember that everyone wants what is best for Berkley; education and empowerment, going in both directions between the City and its residents, are the keys to Berkley's future.

**Print Form** 



Fax: 248-658-3301 www.berkleymich.org

## BOARD & COMMISSION APPLICATION FOR APPOINTMENT

Date 02/07/2018

| Name   | Bridget Dean                  |                    |              |       |  |  |  |
|--|-------------------------------|--------------------|--------------|-------|--|--|--|
| Mailing Address  | 3544 Kenmore Rd               | Berkley            | MI           | 48072 |  |  |  |
|  | Street                        | City               | State        | Zip   |  |  |  |
| Home Phone N   | /A                            | Cell Phon          |              |       |  |  |  |
| Email _  |                               | X-14-4-20-2-2      |              |       |  |  |  |
| I am a U.S. citizen Yes No How long have you lived in Berkley? 12 years  |                               |                    |              |       |  |  |  |
| I would like to se   |                               |                    |              |       |  |  |  |
|  | Insert name                   | of board/commissic | n            |       |  |  |  |
| <b>Current Employ</b>  | er                            |                    |              |       |  |  |  |
| Occupation   | on                            | ū                  |              |       |  |  |  |
| Describe Work H  | istory (limit 400 characters) | . Attach resume    | if preferred | )     |  |  |  |
| As a graduate of UofM with an MSW, I've worked in community mental health and then private practice. I reduced my work load to part-time while raising my two children.  Approximately 14 years ago, I decided to venture out into the business world opening my knit shop, "have you any Wool?", here in Berkley. |                               |                    |              |       |  |  |  |

## Please list your specific qualifications for this appointment (limit 400 characters):

I've encountered a variety of people over the course of my life both personally and professionally. Each position that I've held has honed my listening, communication and problem-solving skills. I have had a direct impact on our business community by my past service on the Chamber Board and my current role as Vice-Chair of the DDA. Being a Berkley resident and business owner gives me a dual perspective which I believe will be an asset to the city council.

### Return completed form to:



www.berkleymich.org

## CITY OF BERKLEY, MICHIGAN BOARD & COMMISSION APPLICATION FOR APPOINTMENT

Date 2/12/2018

| Name   | Charlene M. Kondra | at          |                    |              |  |  |  |
|--|--------------------|-------------|--------------------|--------------|--|--|--|
| Mailing Address  | 1898 Beverly Blvd. | Berkley     |                    | Zip          |  |  |  |
| Home Phone   |                    | Cell Phone  | 9                  | E)2          |  |  |  |
| Email  |                    | 1           |                    |              |  |  |  |
| l am a U.S. citizen  | Yes No How         | long have y | ou lived in Berkle | ey? 38 years |  |  |  |
| I would like to serve on the: City Council  Insert name of board/commission  |                    |             |                    |              |  |  |  |
| Current Employ   | er ·               |             |                    |              |  |  |  |
| Occupation   | or                 | -           |                    |              |  |  |  |
| Describe Work History (limit 400 characters). Attach resume if preferred)  |                    |             |                    |              |  |  |  |
| 1988 - 1993 Substitute Secretary, Lunch Aide and Classroom Paraprofessional - BSD 1993 - 1995 Secretary for Royal Oak First UMC in Downtown Royal Oak 1995 - 2000 Secretary to the Principal - Burton Elementary - BSD 2000 - 2009 Purchasing Assistant /Payroll Secretary - Administrative Offices - BSD 2010 - present Secretary to the Principal - Berkley High School - BSD (Detailed resume attached) |                    |             |                    |              |  |  |  |

#### Please list your specific qualifications for this appointment (limit 400 characters):

Experienced preparing RFP documents, bids and contracts. Served as office holder for local union, taking part in contract negotiations. Actively involved in the development of a multimillion-dollar capital improvement campaign. Involved in sale of church RO properties. Assisted in public forums to help bridge community concerns with property developer Active volunteer (Qualifications attached)

#### Return completed form to:

#### Charlene M. Kondrat 1898 Beverly Boulevard Berkley, MI 48072

#### QUALIFICATIONS

- Experienced with preparing and evaluating Request for Proposal documents, bids and contracts.
- Responsible for supporting administrator in management of school building budget. Manage school supply inventory, process purchase requests, manage budget and solve vendor issues.
- Responsible for calendaring and securing building use space for school activities, community groups and municipalities.
- Served as an office holder for local union, taking part in contract negotiations.
- Responsible for the negotiation and sale of multiple church assets in excess of \$1 million dollars.
- Assisted in public forums to help bridge neighborhood and community concerns with property developer.
- Actively involved in the development, funding and implementation of a multimillion-dollar capital improvement renovation campaign for a historic church building.
- Active volunteer for Royal Oak First United Methodist Church, currently serving as Chairperson of Trustees Committee. Responsible for church building, property, assets and parsonage.
- Active Berkley community resident. Organizer for local block projects and events. Past member
  of Berkley Junior Women's Club and Berkley Beautification Committee. Former American Red
  Cross volunteer and served as a member and office holder for various Berkley PTA units.

#### **WORK EXPERIENCE**

#### 1995 to Present

Berkley School District

- Berkley High School
  - Secretary to the Principal in support of the High School Administrative Team
- Administrative Offices
  - Payroll Secretary in support of the Accounting Supervisor and the Deputy of Finance and Operations
- Administrative Offices
  - Purchasing Assistant to the Deputy Superintendent of Finance and Operations
- Burton Elementary School Building Secretary to the Principal

#### 1993-1995

Royal Oak First United Methodist Church

 Secretary to Director of Education and Youth Ministry, serving a 1200 member church community

#### 1988-1993

Berkley School District

 Substitute secretary and classroom paraprofessional working in long term assignments throughout the district. Worked with ESL and Special Education students.

#### **EDUCATION AND PROFESSIONAL DEVELOPMENT**

- Completed courses in Management Development, Accounting Methods, Personnel Management and Team Dynamics
- Awarded School Administrative Professional Certification
- Completed business courses at Oakland Schools ISD
- Completed college level courses in Microsoft Excel and Business English
- · Graduated with honors, Avondale High School, Auburn Hills MI





# CITY OF BERKLEY, MICHIGAN BOARD & COMMISSION APPLICATION FOR APPOINTMENT

Date 2/13/2018

| Name  | Jessica N. Lumbreras  |  |  |  |  |  |  |  |
|---|---|--|--|--|--|--|--|--|
| Mailing Address   | 1996 Sunnyknoll Ave., Berkley, MI 48072 Street State Zip  |  |  |  |  |  |  |  |
| Home Phone  | Cell Phone ( , , , , , , , , , , , , , , , , , ,  |  |  |  |  |  |  |  |
| Email   |   |  |  |  |  |  |  |  |
|   | Yes No How long have you lived in Berkley? 2 years  |  |  |  |  |  |  |  |
| I would like to serve on the:    Berkley City Council   Insert name of board/commission |   |  |  |  |  |  |  |  |
| Current Employ  | er  |  |  |  |  |  |  |  |
| Occupatio   | Occupation  |  |  |  |  |  |  |  |
| Describe Work H   | istory (limit 400 characters). Attach resume if preferred)  |  |  |  |  |  |  |  |
| Resume Attached.  |   |  |  |  |  |  |  |  |
| Please list your sp   | pecific qualifications for this appointment (limit 400 characters):   |  |  |  |  |  |  |  |
| in public service at who care deeply al   | ministration for my undergraduate degree because I envisioned a career the local level. Strong, vibrant cities are built from dedicated citizens bout their community. I feel it would be an honor to serve on City Council ose values and believe in representing my neighbors with integrity. |  |  |  |  |  |  |  |

## Return completed form to:

## Jessica N. Lumbreras

**Organizational Development Professional** 

#### PROFESSIONAL EXPERIENCE

#### UniServ Consultant – Member and Political Organizer

#### Michigan Education Association, January 2018 - Present

- Identifying, planning around and executing issue and community organizing campaigns at the local and/or state level.
- Increase overall member engagement and retention.
- Planning, training, consultation, on-site facilitation to local associations for issue organizing campaigns.

#### UniServ Specialist – Field Organizer

#### Michigan Education Association, September 2015 – Present

- Work directly with local associations and UniServ
   Directors to develop and implement regional and local
   member engagement programs.
- Train association leaders and members on building power.
- Recruit public education employees to join their union and develop local leaders.

#### Community Organizer

#### Michigan House of Representatives, August 2011 – July 2015

- Organized press events, town hall meetings, task force meetings and other events to help Representatives stay connected to their district.
- Collaborated with press secretary and other communications staff to coordinate press events and mail plans.
- Created and implemented constituent outreach plans to insure legislators consistently delivered exceptional service to their districts.

#### **EDUCATION**

Bachelor of Science, 2010 Central Michigan University

#### HIGHLIGHTS

Training, leader development, and team building experience.
Strong background in working with individuals and teams to build power and achieve goals.

Refined networking and relationship-building-skills with a history working directly with state legislators, government officials at all levels, press, and lobbyists.

Researched-based strategic planning.
Consistent leader in development and execution of campaign plans of all types including: political action, event planning, issue organizing, and community organizing.

#### SKILLS

Salesforce, Action Network, Microsoft Suite, Google Apps, and Social Media Marketing



Date



# CITY OF BERKLEY, MICHIGAN BOARD & COMMISSION APPLICATION FOR APPOINTMENT

| ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,                                     |   |  |  |  |  |  |  |  |
|---|---|--|--|--|--|--|--|--|
| Name  | Kevin A. McNulty  |  |  |  |  |  |  |  |
| Mailing Address   | 1975 Royal Ave., Berkley, MI 48072                                  |  |  |  |  |  |  |  |
| -   | Street City State Zip   |  |  |  |  |  |  |  |
| Home Phone  | e Cell Phone  |  |  |  |  |  |  |  |
| Email   |   |  |  |  |  |  |  |  |
| I am a U.S. citizen   | Yes No How long have you lived in Berkley? 12+ yrs                  |  |  |  |  |  |  |  |
| I would like to serve on the: City Council  Insert name of board/commission |   |  |  |  |  |  |  |  |
| Current Employ  | 'er   |  |  |  |  |  |  |  |
| Occupatio   | on  |  |  |  |  |  |  |  |
| Describe Work H   | listory (limit 400 characters). Attach resume if preferred)         |  |  |  |  |  |  |  |
| See attached resu   | ıme   |  |  |  |  |  |  |  |
|   |   |  |  |  |  |  |  |  |
|   |   |  |  |  |  |  |  |  |
|   |   |  |  |  |  |  |  |  |
| Please list your s  | pecific qualifications for this appointment (limit 400 characters): |  |  |  |  |  |  |  |
| Attorney at Law. Title insurance offi                                       | er focused in Berkley and surrounding communities.                  |  |  |  |  |  |  |  |
|   |   |  |  |  |  |  |  |  |

## Return completed form to:

#### **KEVIN A. McNULTY**

1975 Royal Ave., Berkley, MI 48072, Cellula

#### PROFESSIONAL RESUME

#### **EDUCATION**

University of Michigan, BA, Political Science, Economics, Education, 1976 Detroit College of Law, Juris Doctor, 1979

#### **EMPLOYMENT**

COLONIAL TITLE COMPANY, St. Clair Shores

June 1 to Sept 30 2010, 2011, 2012, 2013, 2014,2015, 2016, 2017

LAMONT TITLE COMPANY, Detroit Escrow Manager 3/2002 to 12/2006

KEVIN A. McNULTY, Attorney at Law 8/1987 to present

General practice of law

McNULTY REALTY 11/1979 to present

Licensed broker, commercial and residential.

BARRINGTON TITLE AGENCY, Southfield 1/14/2008 to 9/2008

General Counsel, Chief examiner, closer

BLUE WATER TITLE COMPANY, Sterling Hts 7/31/2000 to 3/1/2002

General Counsel

JACK CHRISTENSON REALTORS, Lake Orion 6/1995 to 6/2002

Associate Broker.

REAL ESTATE SCHOOL OF MICHIGAN 6/1998 to 7/2000

Instructor. Teaching pre-license and Continuing Education classes.

#### **ADMISSIONS**

Associate Brokers license August 1997 Real Estate Instructor's permit 1998 State Bar of Michigan November 1979 U.S. District Court Eastern District November 1979 U.S. Court of Appeals, 6<sup>Th</sup> Circuit January 1984

#### **SKILLS**

Michigan Provisional Teaching Certificate, Secondary Education, Social Studies
Certified auto mechanic
Michigan Residential Real Estate Broker License
Michigan Insurance Producers License
WordPerfect, MicroSoft Word, FirstData, SoftPro, Quicken, Data Trace, Data Tree, eTitle, Excel

Graduate BHS 1972 Daughter Rebecca BHS 2003 Son Robert BHS 2008



City Clerk's Office 3338 Coolidge Hwy Berkley, MI 48072 248-658-3320 Fax: 248-658-3301 www.berkleymich.org

# CITY OF BERKLEY, MICHIGAN BOARD & COMMISSION APPLICATION FOR APPOINTMENT

Date 2/13/2018

|                     | -   |                                | <u></u>         |              |           |
|---------------------|---|--------------------------------|-----------------|--------------|-----------|
| Name                | Natalie Price   |                                |                 |              |           |
| Mailing Address     | 2773 Harvard Rd                                       | Berkley                        | MI              | 48072        |           |
|                     | Street  | City                           | State           | Zip          |           |
| Home Phone _        |   | Cell Pho                       | one             |              |           |
| Email               |   |                                |                 |              |           |
| I am a U.S. citizen | <u>√</u> Yes No                                       | How long have                  | e you lived in  | Berkley?     | 2.5 years |
| I would like to se  |   | ty Council<br>ne of board/comm | nission         |              |           |
| Current Employ      | er  |                                |                 |              |           |
| Occupati            | on  | 3                              | 15              |              |           |
| Describe Work H     | <b>listory</b> (limit 400 characte                    | ers). <b>Attach resu</b>       | ıme if preferr  | ed)          |           |
| Please see attache  | ed resume.  |                                |                 |              |           |
|                     |   |                                |                 |              |           |
|                     |   |                                |                 |              |           |
|                     |   |                                |                 |              |           |
| Please list your s  | specific qualifications                               | for this appoi                 | ntment (limit 4 | 400 characte | ers):     |
|                     | Diversity- A trained and e est practices. A stay-at-h |                                |                 | researcher   | who finds |
| ,                   | rience- An educator and<br>s school/community nee     |                                | creates, deve   | elops, and e | valuates  |

### Return completed form to:

Community and Municipal Involvement- Please see attached cover letter and resume.

## Natalie Price

2773 Harvard Rd Berkley, MI 13 FEBRUARY 2018

#### **Berkley City Council**

3338 Coolidge Hwy Berkley, MI 48072

Dear Mayor Dan Terbrack, Mayor Pro Tem Steve Baker, and Councilmembers Jack Blanchard, Dennis Hennen, Eileen Steadman, and Ross Gavin,

I have lived in Michigan since accepting a job as a high school English teacher in 2007, and I became a stay-at-home mom in 2013. When my family moved to Berkley in 2015, I was eager to get involved in the community. After discovering that a teacher was needed for the Parent-Tot Playgroup at the Community Center, I offered to run the class. I am proud of the work that I do there for young children and their caregivers, and I will volunteer my time (without pay of any kind) so that I may continue to teach this class if I am appointed to City Council.

I also soon joined the MOMS Club of Berkley, offered to organize their service projects, and was elected as the Administrative Vice President. In this position, I formed a partnership with Cana Lutheran Church to create and maintain Backyard Playroom, a free public playspace for children 5 and under. This space sees up to 200 visitors a week and provides an enriching environment for our youngest citizens as well as a space of connection and collaboration for their caregivers. I also organized the city-wide Diaper Drive for Judson Center, which has raised over 21,500 diapers in three years for local families in need.

Now that my children are in school, I am eager to use my extra time to not only serve a wider range of citizens but also to empower others to serve their communities. For example, I recently circulated the petition to end gerrymandering for Voters Not Politicians and was among the highest collectors on my team. I am currently developing an elective internship program that will engage high school and college students in the process; by connecting their individual strengths and interests with the needs of this nonpartisan campaign, I empower them to make a measurable positive difference in the election process.

If given the opportunity to serve on City Council, I will use my professional experience as an educator in order to serve all residents of Berkley. Our city has many strengths, including our vibrant downtown, walkability, and top-notch city services; nevertheless, we face challenges from aging infrastructure (sewers, roads, Community Center, City Hall), limits on funding (decreased revenue sharing, Headlee Rollbacks), and controversial building projects—as owner of a home next to Berkley Commons and across the street from La Salette, I am sympathetic to many of my fellow neighbors' struggles and concerns. As a well-trained researcher and educator, I will continue to gather information about our strengths and challenges, and I will clearly communicate and act on this information in order to help our city reach its full potential.

When I applied for the open spot on City Council in November, a number of Berkley residents sent letters and emails on my behalf. With permission, I have included a copy of a letter from Suzanne Bailey with this application. If requested, I am happy to provide additional letters of recommendation and support.

Thank you for your time and consideration.

## Natalie 2773 Harvard Rd **Price**

Berkley, MI 48072

#### Volunteer

#### MOMS Club of Berkley / Administrative Vice President

### **Experience**

JULY 2015 - PRESENT, BERKLEY, MI

Create and implement a variety of service projects throughout the year, including the city-wide Diaper Drive and the Community Garage Sale for Judson Center. Promote membership, which has nearly doubled since 2015, through a variety of events, press releases, and social media.

#### Backyard Playroom / Board Member, Volunteer Organizer

DECEMBER 2016 - PRESENT, BERKLEY, MI

Crowd-funded and co-founded a free community playspace by arranging a partnership between MOMS Club of Berkley and Cana Lutheran Church. Recruit and organize dozens of volunteers to work bi-weekly events. Manage the website and social media, including a Facebook group of nearly 1,000 local followers.

#### Voters Not Politicians / Petition Circulator, Student Internship Captain

APRIL 2017- PRESENT, OAKLAND COUNTY, MI

Collected signatures for the ballot proposal for an amendment to Michigan's Constitution that will create an Independent Citizens Redistricting Commission. Currently create an internship program for engaging high school and college students in the process of canvassing and running the next stages of the campaign.

#### Work

#### Berkley Parks and Recreation / Parent-Tot Playgroup Instructor

#### **Experience**

JULY 2015 - PRESENT, BERKLEY, MI

Design and facilitate themed classes for children ranging from 16 months- 4 years old. Provide guided opportunities for caregivers to connect and share resources.

#### Maumee Valley Country Day School / Upper School English Teacher

AUGUST 2007- SEPTEMBER 2013, TOLEDO, OH

Taught Sophomore English, Junior English, and the Senior Seminar. Advised the Gay-Straight Alliance, Issue Day and the Class of 2012. Served on the Learning Leadership Team and OAIS' Teacher Services Committee. Led experiential education courses in creative writing, backpacking, and immigration studies.

#### The Oliverian School / English Teacher, Dorm Parent, Trip Leader

SEPTEMBER 2006-AUGUST 2007, PIKE, NH

Taught an advanced poetry class and an introduction to literature and writing. Supervised students in the dorm and led canoeing, climbing, and backpacking trips.

#### **Education**

University of Exeter / Master of Arts in English Studies

AUGUST 2006, EXETER, UK, ACADEMIC DISTINCTION

Vassar College / Bachelor of Arts in English and Classics

MAY 2004, POUGHKEEPSIE, NY, DEPARTMENTAL HONORS

#### Mayor Dan Terbrack,

I'm writing to offer my support to Natalie Price's application for Berkley City Council. I met Natalie through our involvement with Voter Not Politicians, when she joined my team here in Berkley. Natalie was quick to take on the daunting task of being a petition circulator. She reviewed the training materials and passed our quiz and then hit the ground running. I often had the opportunity to observe her in the field as she approached individuals, explained our initiative in clear and concise terms, making it personal to the potential signer, offered additional resources for the individuals to do further research, and always was courteous and thanked the individuals, regardless of whether they signed her petition or not. Natalie was comfortable speaking with the general public, she exhibited a high level of comfort with questions being asked, she did not engage with argumentative individuals, and she was always pleasant. She managed to balance her responsibilities at home, and in her other volunteer work, to quickly become a leader in the number of signatures gathered on our team. She would also step up to offer assistance and suggestions to new circulators when I was not immediately available. I was very impressed by her total professionalism and sense of comradery.

Natalie has continued her work with Voters Not Politicians as we have moved to a new phase in our campaign, assuming the role of Student Engagement/Internship Coordinating Captain. Natalie has stepped up to help us develop a student internship program for high school and college students looking to gain some hands on experience with political campaigns and grass roots organizing. She is taking the lead in researching and developing policies and procedures, as well as academic outcomes, for us to use in establishing, recruiting and providing successful student internships within the campaign.

As a former Village Council member in Milford, I am well aware of the commitment this job entails. I believe that Natalie is prepared to make this level of commitment and that she will take the time to learn what she needs to, listen to what others advise, take into account what her constituents have to offer, and make intelligent, informed and impartial decisions on matters presented to Council.

I believe that Natalie brings much to the table, including a woman's perspective, an educator's diligence, a mother's concerns for a family friendly community, and a dedication to Berkley as her hometown.

Thank you for your time, and for your thoughtful consideration of Natalie for this very important position. I would be happy to have her represent me on Berkley City Council.

Sincerely,

Suzanne Bailey 1690 Columbia, Berkley

**Print Form** 



3338 Coolidge Hwy Berkley, Mi 48072 248-658-3320 Fax: 248-658-3301

# CITY OF BERKLEY, MICHIGAN BOARD & COMMISSION APPLICATION FOR APPOINTMENT

| www.berkleymich.org |  |                        |                      | Dule        |              |  |
|---------------------|--|------------------------|----------------------|-------------|--------------|--|
| Name                | Charles A. Tyrre                       | ell                    |                      |             |              |  |
| Mailing Address     | 1209 Columbia                          | Berkley                | Mi<br>State          | 48072       | 2            |  |
| Home Phone          | Meer                                   | Cell Phone             | state                | Zip         |              |  |
| Email               |  |                        |                      |             |              |  |
| I am a U.S. citizen | Yes No How                             | v long have you        | lived in             | Berkley?    | 30 years     | <u>.                                    </u> |
| I would like to se  | erve on the: City Cou                  | uncil board/commission |                      |             |              |  |
| Current Employ      | -                                      |                        |                      |             |              |  |
| Occupati            | on                                     |                        |                      |             |              | <del></del>                                  |
| Describe Work H     | <b>listory</b> (limit 400 characters). | Attach resume i        | f preferre           | ed)         |              |  |
| See Attached        |  |                        |                      |             |              |  |
|                     |  |                        |                      |             |              |  |
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|                     |  |                        |                      |             |              |  |
|                     |  | •                      |                      |             |              |  |
| Please list your    | specific qualifications for t          | this appointme         | e <b>nt</b> (limit 4 | 400 charact | ers):        |  |
| See Attached        |  |                        |                      |             | _            | 0  |
|                     |  |                        |                      |             | 2018         | 7  |
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|                     | Return compl                           | leted form to:         |                      |             | ÷            | ~  |

City of Berkley
City Clerk's Office
3338 Coolidge Highway
Berkley, MI 48072
248-658-3310 Fax: 248-658-3301

February 12, 2018

Berkley City Council 3338 Coolidge Highway Berkley, MI 48072

Dear Council,

Attached is my application for the City Council Vacancy.

I have been devoted to my community since moving to Berkley 30 years ago. My involvement in projects really took off after the birth of my daughter and then her enrolling in school. I further upped my personal commitment by expending the effort to run for office. Five candidates put forth the effort, and put aside their privacy, in order to appear on the ballot, I am proud to have been one of them. While running for election is not for everyone, it was right for me. I renew that commitment to serve with this application.

I stand ready, willing, and able to serve with distinction and with the highest ethics. I did continually put forth the campaigning efforts towards election, and did garner a significant number of votes. I ask for this appointment so that I will be able to bring forth practical solutions to the issue facing our community.

I look forward to completing the appointment process and serving our community as the newest City Council member.

Sincerely,

Charles A. Tyrell 1209 Columbia Berkley, MI 48072

#### CHARLES A. TYRRELL, C.P.M., A.P.P. 1209 Columbia Berklev MI 48072

#### **SUMMARY**

An adaptable Executive with a strong background in financial management, LEAN, and information systems. Skilled in strategic sourcing, cost containment, and systems development and deployment. Strong strategy development and deployment, budgeting and auditing, process improvement, and cross-functional project management skills. Management of the people side of change.

#### COMMUNITY AND MUNICIPAL INVOLMENT

Resident and Homeowner since 1987 – 30 years

Candidate for City Council 2017

Tree Board Member 20+ years

Planted thousands of trees via planting programs.

Tree City USA and Growth Award winners.

Tree Keeper training and certification SOCRRA SOCWA

Emerald Ash Borer training and Certification MSU Extension

Over 400 City owned ash trees were infested and removed

11 Mile Road Tree Inventory and Evaluation prior to the road construction

Public engagement in parades, art fair, home show, Robina Rhapsody, Arbor Day Celebrations

Worked with DDA, Environmental and Beautification Committees

Emerald Ash Borer Scout and Town Crier

Survey of private Ash trees

Resident Engagement

Coordination of treatment on a former championship tree

Berkley Days – Coordinated and worked the salty snack (chips, hot pretzels, hot popcorn) and soft drinks booth for the first "Libations for the Library" beer tent.

#### Shrine

Volunteer leader of the Shrine Career Network 11+ years thousands of people in touch with openings Shrine Dad's Club – Christmas Tree Lot and other volunteer works

#### LaSalette

Bingo

Christmas Tree Lot

Vegas Night

Fish Fry

**Boosters Concessions** 

School and Church maintenance painting, computer cabling, replace kneeler pad

Co-founder of the community garden raised and donated thousands of pounds of fresh produce yearly,
Junior Master Gardener project with special needs participants

#### **PROFESSIONAL**

4. 4.6 1

#### **Industry Experience**

Compute and Communications

Commercial and Consumer Financial Services

Manufacturing

Automotive

#### Professional Experience

Finance

**Operations** 

Quality

Budget and Staff Management

Cross Functional relationships with all other departments

**Process Orientation** 

LEAN

ISO 9000 and ISO 14000

Recycling for profit

#### **Board Service**

Professional Association, board member then elected to Treasurer

Credit Union, board member then elected to Secretary

Strategic Planning

Budgeting/Audit

**Executive Search** 

Corporate Structure

Government Relations

#### **EDUCATION**

### UNIVERSITY OF DETROIT Detroit, MI

Bachelor of Science in Finance, Magna Cum Laude, Finance Award Dean's List, Cumulative G.P.A. 3.61

#### OAKLAND COMMUNITY COLLEGE, Farmington Hills, MI

Associate in Business Administration, Magna Cum Laude Dean's List, Cumulate GPA 3.65

#### CERTIFICATIONS

Lifetime Certified Purchasing Manager (C.P.M.)

Lifetime Accredited Purchasing Practitioner (A.P.P.)

Six Sigma White Belt

Six Sigma Yellow Belt

HAZWOPER (Hazardous Waste Operations and Emergency Response)

Papers and seminars presented at international conferences